



Role:	Referee Development Officer
Location:	Cessnock Basketball Association
Status:	Casual Employee
Award Rate:	Fitness Industry Award (MA000094)

Established in 1977 Cessnock Basketball has served the greater Cessnock community for nearly 50 years. Cessnock Basketball Association Inc is a not-for-profit organisation strives to develop confident players, support dedicated volunteers and deliver well-organised competitions that strengthen our community and inspire a lifelong love of sport.

Position Overview:

The Referee Development Officer will ensure the growth and quality of basketball officiating at Cessnock Basketball. The role will provide coaching, development and retention of referees, ensuring referees are prepared for domestic and representative competitions.

Description of Major Responsibilities:

- Promote a positive officiating culture, ensuring above-standard performance and a good game day experience for all participants.
- Oversee referee scheduling for junior and senior domestic competitions, ensuring two referees are assigned per game with skill levels appropriate to the game's demands.
- Attend games to observe referees, provide feedback, and improve officiating standards.
- Oversee referee progression through structured development levels, from community referees to state-level officials, ensuring opportunities for advancement and skill consolidation.
- Distribute updates on rule changes, interpretations, and mechanics.
- Organise seminars, workshops, and courses to enhance referee knowledge and performance.
- Identify and motivate current referees for upgrading, and education courses, seminars or lectures conducted by BNSW.
- Enforce policies related to child safety, compliance, and day-to-day operations.
- Complete required incident reports, checklists and other administration tasks accurately and on time. Attend games to observe referees, provide feedback, and improve officiating standards.



Selection Criteria

- Demonstrated knowledge of the sport of basketball with a specific eye to refereeing and referee development.
- Strong interpersonal skills to coach, motivate, and manage referees of varying experience levels.
- Ability to plan, coordinate, and manage multiple programs and stakeholders effectively.
- Ability to work well individually and as part of a team with an enthusiastic and positive attitude.
- Ability to effectively communicate and develop and maintain partnerships, networks and client relationships.
- Commitment to uphold and demonstrate Cessnock Basketball's mission to provide a positive and inclusive basketball environment where commitment, respect and teamwork guide every game, program & interaction.

Essential Requirements

- Previous experience as a referee and/or referee coach within Basketball NSW (or equivalent).
- S1 Referee (formally Association Advanced Referee) or higher
- Willingness to complete BNSW Technical Official Program Manager (TPOM) Course (by May 1st)
- Working with Children Check
- Senior First Aid certificate or Apply First Aid (or ability/willingness to obtain)